



## Notes - Council Check-in after recent Meet-and-Greet

**Meeting date: 3/12/25, 8:00 pm**

### Members in attendance are identified below.

- ☐ Council President: Cara Swanson Papenheim
- ☒ Vice President: Mark Roe
- ☒ Secretary: Joana "Jo" Roe
- ☒ Treasurer: Robert "Bob" Thompson
- ☒ Director of Worship and Liturgy: Jeremy Shoop
- ☐ Christian Education Ministry Chair: Chip Edwards
- ☒ Community Outreach Chair: Tonya Elliott
- ☒ Evangelism Chair: Tammy Breene
- ☒ Fellowship Chair: Anne Geiger
- ☐ Personnel Chair: Gene Bain
- ☒ Property Chair: Gary Wolfe
- ☐ Stewardship Chair: **vacant**
- ☒ Worship and Music Chair: Pat Swanson
- ☐ Youth Chair: Chris Nelson

An ad hoc Council gathering was held to ensure any questions were addressed after the recent virtual meet-n-greet with the candidate and the Call Committee Chair.

- Admins took a look at?
- REMINDER: Candidate's name will remain unknown until announced at Sermon call by Synod, hopefully 3/31, that is, if this date that the Candidate suggested continues to work, negotiations move forward, and Synod approval, all go well.
- Gene Bain sent to Cara this week his official resignation from Council. Some suggested names were provided by members to consider asking to serve the church in an interim basis (who may have human resources work experience or other interest): Dick K, Bob (Mona's husband), Brian T
- Everyone present at the meeting expressed support for selection of the current candidate and in moving forward with compensation package discussions keeping in mind these topics were raised below:
  - o Query about lack of long-term, >5-10 years of experience - will be a new experience for Holy Cross
  - o Query about other changes made known to Council in confidence that are happening in the candidate's life – will this additional change be too much in the long run?
  - o Query about being prepared for expression of concerns by some congregation members in the context of what else is happening in the world, stance on immigration, and impact on current and past professional work of some members